

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 723

Institution Name: The University of Texas Medical Branch at Galveston

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Callender, David	President	General Revenue	\$26,293									
		Other E& G Income	\$41,282									
		Designated	\$604,145			\$182,640			\$176,200.00			(J) cell phone expenses (\$1,200.00); Deferred Compensation (\$175,000.00)
			\$671,720	2.50%	\$0	\$182,640	\$0	\$0	\$176,200.00	\$0	\$1,030,560	
Elger, William R.	EVP & Chief Bus / Fin Officer	General Revenue	\$221,786									
		Other E& G Income	\$348,214					\$1,400.00				(J) cell phone expenses (\$1,400)
		Designated	\$0					\$439,997.70				(J) FY12 incentive payout (\$54,497.70); FY13 maximum incentive opportunity (\$85,500.00); Deferred compensation (\$300,000)
			\$570,000	0.00%	\$0	\$0	\$0	\$0	\$441,397.70	\$0	\$1,011,398	
Sollenberger, Donna K.	EVP & CEO Health System	General Revenue	\$193,808									
		Other E& G Income	\$304,287					\$936.00				(J) cell phone expenses (\$936)
		Designated	\$132,405					\$130,611.90				(J) FY12 incentive payout (\$35,847.90); FY13 maximum incentive opportunity (\$94,500); cell phone expenses (\$264)
			\$630,500	1.20%	\$0	\$0	\$0	\$0	\$131,547.90	\$0	\$762,048	
Raimer, Benny G	Sr.VP, Hlth Policy & Legis Aff	General Revenue	\$166,145									
		Other E& G Income	\$260,855									
		Designated	\$0					\$97,500.00				(J) FY12 incentive payout (\$42,800); FY13 maximum incentive opportunity (\$53,500); cell phone expenses (\$1,200)
			\$427,000	0.00%	\$0	\$0	\$0	\$0	\$97,500.00	\$0	\$524,500	
McCallum, Rex	VP & Chief Physician Executive	General Revenue	\$7,782									
		Other E& G Income	\$12,218									
		Restricted	\$4,000									
		Designated	\$376,000						\$61,800.00			(J) FY12 incentive payout (\$20,600); FY13 maximum incentive opportunity (\$40,000); cell phone expenses (\$1,200)
	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$61,800.00	\$0	\$461,800			
Cooper, Cary W	EVP & Provost, ad Interim	General Revenue	\$136,184									
		Other E& G Income	\$213,816					\$1,400.00				(J) cell phone expenses (\$1,400)
		Designated	\$0					\$62,128.50				(J) FY12 incentive payout (\$9,628); FY13 maximum incentive opportunity (\$52,500.00)
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$63,528.50	\$0	\$413,529	
King, Carolee Ann	Sr. VP & General Counsel	General Revenue	\$130,348									
		Other E& G Income	\$204,652					\$1,200.00				(J) cell phone expenses (\$1,200)
		Designated	\$0					\$68,650.00				(J) FY12 incentive payout (\$26,650); FY13 maximum incentive opportunity (\$42,000)

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
			\$335,000	3.08%	\$0	\$0	\$0	\$0	\$69,850.00	\$0	\$404,850	
Murray, Owen J	VP, Offender Care Services	General Revenue	\$137,741									
		Other E& G Income	\$216,259									
		Designated	\$0						\$44,687.50			(J) FY12 incentive payout (\$7,987.50); FY13 maximum incentive opportunity (\$35,500); cell phone expenses (\$1,200)
			\$354,000	0.00%	\$0	\$0	\$0	\$0	\$44,687.50	\$0	\$398,688	
Connaughton, David M	VP, Finance - Clinical Enterpr	General Revenue	\$136,184									
		Other E& G Income	\$213,816						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$43,500.00			(J) FY12 incentive payout (\$8,500); FY13 maximum incentive opportunity (\$35,000.00)
			\$350,000	2.94%	\$0	\$0	\$0	\$0	\$44,700.00	\$0	\$394,700	
Shriner, Michael R	VP, Business Ops & Facilities	General Revenue	\$124,511									
		Other E& G Income	\$195,489						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$56,800.00			(J) FY12 incentive payout (\$24,800); FY13 maximum incentive opportunity (\$32,000)
			\$320,000	4.58%	\$0	\$0	\$0	\$0	\$58,000.00	\$0	\$378,000	
Watson, Pamela G	Dean&Prof SON & VP Education	General Revenue	\$114,115									
		Other E& G Income	\$179,165									
		Restricted	\$18,720									
		Designated	\$0						\$59,480.00			(J) FY12 incentive payout (\$11,280); FY13 maximum incentive opportunity (\$47,000.00); cell phone expenses (\$1,200)
			\$312,000	0.00%	\$0	\$0	\$0	\$0	\$59,480.00	\$0	\$371,480	
Protas, Elizabeth J	VP&Dean, School of Health Prof	General Revenue	\$110,823									
		Other E& G Income	\$173,997						\$1,200.00			(J) cell phone expenses
		Restricted	\$18,180									
		Designated	\$0						\$63,700.00			(J) FY12 incentive payout (\$18,200); FY13 maximum incentive opportunity (\$45,500)
			\$303,000	0.00%	\$0	\$0	\$0	\$0	\$64,900.00	\$0	\$367,900	
Farr, Ralph E	VP Information Services	General Revenue	\$70,038									
		Other E& G Income	\$109,962						\$720.00			(J) cell phone expenses (\$720)
		Designated	\$120,000						\$56,059.40			(J) FY12 incentive payout (\$24,579.40); FY13 maximum incentive opportunity (\$31,000); cell phone expenses (\$480)
			\$300,000	3.09%	\$0	\$0	\$0	\$0	\$56,779.40	\$0	\$356,779	
McKinley, Ronald B.	VP HR & Employee Services	General Revenue	\$116,729									
		Other E& G Income	\$183,271						\$1,200.00			(J) cell phone expenses (\$1,200)

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A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2013						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Other E& G Income Designated	\$128,289							\$1,200.00		(J) cell phone expenses (\$1,200)
			\$0							\$31,500.00		(J) FY12 incentive payout (\$15,750); FY13 maximum incentive opportunity (\$15,750)
			<u>\$210,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,700.00</u>	<u>\$0</u>	<u>\$242,700</u>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Boenig, Tobin	Assoc VP&Chief Compliance Off	General Revenue	\$79,765									
		Other E& G Income	\$125,235					\$1,200.00				(J) cell phone expenses (\$1,200)
		Designated	\$0					\$30,750.00				(J) FY12 incentive payout (\$15,375); FY13 maximum incentive opportunity (\$15,375.00)
			<u>\$205,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,950.00</u>	<u>\$0</u>	<u>\$236,950</u>	
Smith, Laura R	Asst VP Legislative Affairs	General Revenue	\$77,394									
		Other E& G Income	\$121,512					\$1,400.00				(J) cell phone expenses (\$1,400)
		Designated	\$0					\$35,803.10				(J) FY12 incentive payout (\$20,885.14; FY13 maximum incentive opportunity (\$14,917.96)
			<u>\$198,906</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,203.10</u>	<u>\$0</u>	<u>\$236,109</u>	
Abair, Jason	Assoc VP Ctr Tech Development	General Revenue	\$77,820									
		Other E& G Income	\$122,180					\$1,500.00				(J) cell phone expenses (\$1,500)
		Designated	\$0					\$29,850.00				(J) FY12 incentive payout (\$14,850); FY13 maximum incentive opportunity (\$15,000)
			<u>\$200,000</u>	<u>1.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,350.00</u>	<u>\$0</u>	<u>\$231,350</u>	
Barrett, Ian C. New Hire 11/7/11	Assoc VP, HR Expert Services	General Revenue	\$77,820									
		Other E& G Income	\$122,180					\$1,200.00				(J) cell phone expenses (\$1,200)
		Designated	\$0					\$29,506.46				(J) FY12 incentive payout (\$14,506.46); FY13 maximum incentive opportunity (\$15,000)
			<u>\$200,000</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$30,706.46</u>	<u>\$0</u>	<u>\$230,707</u>	
Leach, Todd A Promotion from Assoc VP, IS to Assoc VP & Dpty Chief Info C 2/1/2012	Assoc VP, Information Services	General Revenue	\$46,692									
		Other E& G Income	\$73,308					\$718.19				(J) cell phone expenses (\$718.19)
		Designated	\$80,000					\$28,869.31				(J) FY12 incentive payout (\$13,387.50); FY13 maximum incentive opportunity (\$15,000); cell phone expenses (481.81)
			<u>\$200,000</u>	<u>12.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,587.50</u>	<u>\$0</u>	<u>\$229,588</u>	
Hagara, Kimberly K.	Assoc VP Audit Services	General Revenue	\$76,458									
		Other E& G Income	\$120,042									
		Designated	\$0					\$30,795.59				(J) FY12 incentive payout (\$16,058.09); FY13 maximum incentive opportunity (\$14,737.50)
			<u>\$196,500</u>	<u>1.87%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,795.59</u>	<u>\$0</u>	<u>\$227,296</u>	
Conley, Debra A	Assoc VP, HR & Emp Relations	General Revenue	\$71,983									
		Other E& G Income	\$113,017					\$1,400.00				(J) cell phone expenses (\$1,400)
		Designated	\$0					\$27,610.58				(J) FY12 incentive payout (\$13,735.58); FY13 maximum incentive opportunity (\$13,875.00)
			<u>\$185,000</u>	<u>6.07%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,010.58</u>	<u>\$0</u>	<u>\$214,011</u>	

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Macias-Hoag, Annette	Assoc VP Cln Spt & Svc Ln Ops	General Revenue	\$58,404										
		Other E& G Income	\$91,696						\$936.00				(J) cell phone expenses (\$936)
		Designated	\$39,900						\$22,341.19				(J) FY12 incentive payout (\$7,827.19); FY13 maximum incentive opportunity (\$14,250); cell phone expenses (\$264)
			<u>\$190,000</u>	<u>15.15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,277.19</u>	<u>\$0</u>	<u>\$213,277</u>		
Dudley, Jennifer C	Assoc VP, Development	General Revenue	\$70,816										
		Other E& G Income	\$111,184						\$1,200.00				(J) cell phone expenses (\$1,200)
		Designated	\$0						\$27,150.00				(J) FY12 incentive payout (\$13,500); FY13 maximum incentive opportunity (\$13,650)
			<u>\$182,000</u>	<u>1.11%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,350.00</u>	<u>\$0</u>	<u>\$210,350</u>		
Ketchens, David Ray	AssocVP, Property Services	General Revenue	\$68,092										
		Other E& G Income	\$106,908						\$1,400.00				(J) cell phone expenses (\$1,400)
		Restricted	\$0										
		Designated	\$0						\$24,563.70				(J) FY12 incentive payout (\$11,438.70); FY13 maximum incentive opportunity (\$13,125)
	<u>\$175,000</u>	<u>3.96%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,963.70</u>	<u>\$0</u>	<u>\$200,964</u>				
Houston, Clifford W	Assoc VP Educational Outreach	General Revenue	\$60,293										
		Other E& G Income	\$94,663										
		Restricted	\$8,513										
		Designated	\$8,513						\$27,842.39				(J) FY12 incentive payout (\$13,543.66); FY13 maximum incentive opportunity (\$12,898.73); cell phone expenses (\$1,400)
	<u>\$171,983</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,842.39</u>	<u>\$0</u>	<u>\$199,825</u>				
Hermstein, Scott M	Asst VP, Fac Group Practice	General Revenue	\$13,310										
		Other E& G Income	\$20,897										
		Designated	\$136,825						\$24,289.27				(J) FY12 incentive payout (\$10,261.9); FY13 maximum incentive opportunity (\$12,827.37); cell phone expenses
			<u>\$171,032</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,289.27</u>	<u>\$0</u>	<u>\$195,321</u>		
Mullins, Dixie	Asst VP AlumRel Giving Univ Ev	General Revenue	\$58,287										
		Other E& G Income	\$91,513						\$1,200.00				(J) cell phone expenses (\$1,200)
		Designated	\$18,515						\$25,247.10				(J) FY12 incentive payout (\$12,623.55); FY13 maximum incentive opportunity (\$12,623.55)
			<u>\$168,314</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,447.10</u>	<u>\$0</u>	<u>\$194,761</u>		
Benkula, Bonnie	Assoc VP, Ambulatory Care - VL	General Revenue	\$65,485										
		Other E& G Income	\$102,815						\$1,200.00				(J) cell phone expenses (\$1,200)

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Other E& G Income Designated	\$91,635 \$0							\$1,200.00 \$23,803.43		(J) cell phone expenses (\$1,200) (J) FY12 incentive payout (\$12,553.43); FY13 maximum incentive opportunity (\$11,250)
			<u>\$150,000</u>	<u>3.06%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,003.43</u>	<u>\$0</u>	<u>\$175,003</u>	
Blanchard, Marcel J.	Asst VP, Utility Operations	General Revenue Other E& G Income Designated	\$11,673 \$18,327 \$120,000							\$225.33 \$23,181.12		(J) cell phone expenses (\$225.33) (J) FY12 incentive payout (\$10,956.45); FY13 maximum incentive opportunity (\$11,250); cell phone expenses (\$974.67)
			<u>\$150,000</u>	<u>2.68%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,406.45</u>	<u>\$0</u>	<u>\$173,406</u>	
Martin, James E.	Assoc VP Univ Stdnt Svcs, Int	General Revenue Other E& G Income Designated	\$62,256 \$97,744 \$0							\$1,200.00 \$12,000.00		(J) cell phone expenses (\$1,200) (J) FY13 maximum incentive opportunity (\$12,000)
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,200.00</u>	<u>\$0</u>	<u>\$173,200</u>	
Victor, James G. New Hire 6/1/12	Asst VP Facilities Desgn&Const	General Revenue Other E& G Income Designated	\$62,256 \$97,744 \$0							\$13,200.00		(J) FY13 maximum incentive opportunity (\$12,000); cell phone expenses (\$1,200)
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$13,200.00</u>	<u>\$0</u>	<u>\$173,200</u>	
Dowling, Beverly C	Asst VP, Community Health Netw	General Revenue Other E& G Income Restricted Designated	\$58,365 \$91,635 \$0 \$0							\$1,200.00 \$20,531.25		(J) cell phone expenses (\$1,200) (J) FY12 incentive payout (\$9,281.25); FY13 maximum incentive opportunity (\$11,250.00)
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,731.25</u>	<u>\$0</u>	<u>\$171,731</u>	
Baudy, Wayne	Assoc VP Anc Svcs & Svc Ln Ops	General Revenue Other E& G Income Designated	\$46,421 \$72,883 \$31,714							\$936.00 \$16,562.57		(J) cell phone expenses (\$936) (J) FY12 incentive payout (\$4,972.22); FY13 maximum incentive opportunity (\$11,326.35); cell phone expenses (\$264)
			<u>\$151,018</u>	<u>21.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,498.57</u>	<u>\$0</u>	<u>\$168,517</u>	
Smock, Stephen R	Assoc VP, Outpatient CMC	General Revenue Other E& G Income Designated	\$0 \$0 \$148,570							\$19,028.42		(J) FY12 incentive payout (\$13,371.31); FY13 maximum incentive opportunity (\$11,142.76); cell phone expenses (\$1,200)

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			\$148,570	0.00%	\$0	\$0	\$0	\$0	\$19,028.42	\$0	\$167,598	
Williams, Anthony K	Assoc VP, Inpatient CMC	General Revenue	\$57,808									
		Other E& G Income	\$90,762									
		Designated	\$0						\$19,028.42			(J) FY12 incentive payout (\$6,685.66); FY13 maximum incentive opportunity (\$11,142.76); cell phone expenses
			\$148,570	0.00%	\$0	\$0	\$0	\$0	\$19,028.42	\$0	\$167,598	
Schneider, Bryan	Assoc VP, Ambu Spec Care - CMC	General Revenue	\$0									
		Other E& G Income	\$0									
		Designated	\$144,243						\$18,709.16			(J) cell phone expenses (\$1,400); FY12 incentive payout (\$6,490.93); FY13 maximum incentive opportunity (\$10,818.23)
			\$144,243	0.00%	\$0	\$0	\$0	\$0	\$18,709.16	\$0	\$162,952	
LeBlanc, Steven James New Hire 3/1/12	Assoc VP & Dpty Chief Info Ofc	General Revenue	\$58,365									
		Other E& G Income	\$91,635						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$11,250.00			(J) FY13 maximum incentive opportunity (\$11,250)
			\$150,000	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,450.00	\$0	\$162,450	
Kovacevich, Craig S New role 6/1/12	Assoc VP for Healthcare Transf	General Revenue	\$49,026									
		Other E& G Income	\$76,974									
		Restricted	\$0									
		Designated	\$14,000						\$20,662.50			(J) cell phone expenses (\$2,400) (J) FY12 incentive payout (\$7,762.50); FY13 maximum incentive opportunity (\$10,500)
			\$140,000	21.74%	\$0.00	\$0.00	\$0.00	\$0.00	\$20,662.50	\$0	\$160,663	
Coppenhaver, Dorian H	Sr Assoc Dean Student Aff GSBS	General Revenue	\$51,433									
		Other E& G Income	\$80,751						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$19,827.60			(J) FY12 incentive payout (\$9,913.8); FY13 maximum incentive opportunity (\$9,913.80)
			\$132,184	0.00%	\$0	\$0	\$0	\$0	\$21,027.60	\$0	\$153,212	
McKee, John Christopher	Assoc VP, Instnl Effectiveness	General Revenue	\$52,917									
		Other E& G Income	\$83,083									
		Designated	\$0						\$13,679.73			(J) FY12 incentive payout (\$3,479.73); FY13 maximum incentive opportunity (\$10,200)
			\$136,000	9.92%	\$0	\$0	\$0	\$0	\$13,679.73	\$0	\$149,680	
Blomberg, Emily C New role 4/1/12	Assoc VP Health Sys&SvcLineOps	General Revenue	\$40,345									
		Other E& G Income	\$63,343						\$936.00			(J) cell phone expenses (\$936)

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A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2013					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
		Designated	\$27,562							\$15,888.94		FY12 incentive payout (\$5,781.19); FY13 maximum incentive opportunity (\$9,843.75); cell phone expenses (\$264)
			\$131,250	5.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,824.94	\$0	\$148,075	
Shelton, Steven R	Asst VP Comm Outreach Prgms	General Revenue	\$45,094									
		Other E& G Income	\$70,799						\$1,200.00			(J) cell phone expenses
		Restricted	\$30,498									
		Designated	\$0									
			\$146,390	0.00%	\$0	\$0	\$0	\$0	\$1,200.00	\$0	\$147,590	
Harvard, Mary Geneva	Assoc VP, Public Affairs	General Revenue	\$46,905									
		Other E& G Income	\$73,642						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$17,392.79			(J) FY12 incentive payout (\$8,351.77); FY13 maximum incentive opportunity (\$9,041.03)
			\$120,547	16.37%	\$0	\$0	\$0	\$0	\$18,592.79	\$0	\$139,140	
Cavazos, Henry James	Assoc Dean Academic Affairs	General Revenue	\$45,091									
		Other E& G Income	\$70,796						\$1,400.00			(J) cell phone expenses (\$1,400)
		Designated	\$0						\$15,644.75			(J) FY12 incentive payout (\$6,953.22); FY13 maximum incentive opportunity (\$8,691.53)
			\$115,887	0.00%	\$0	\$0	\$0	\$0	\$17,044.75	\$0	\$132,932	
Krcma, Lawrence John	Assoc VP, University Events	General Revenue	\$44,746									
		Other E& G Income	\$70,254						\$1,200.00			(J) cell phone expenses (\$1,200)
		Designated	\$0						\$13,575.00			(J) FY12 incentive payout (\$4,950); FY13 maximum incentive opportunity (\$8,625)
			\$115,000	4.55%	\$0	\$0	\$0	\$0	\$14,775.00	\$0	\$129,775	
Rabek, Jeffrey P	Asst Dean Stdnt Affrs& Admssns	General Revenue	\$39,961									
		Other E& G Income	\$62,741									
		Designated	\$0						\$13,524.21			(J) FY12 incentive payout (\$4,621.58); FY13 maximum incentive opportunity (\$7,702.63); cell phone expenses
			\$102,702	0.00%	\$0	\$0	\$0	\$0	\$13,524.21	\$0	\$116,226	